# Thinking Fast and Slow

Chapters 8, 9, & 10

GraceAnn Carroll, Leiton LeBlanc, & Ranel Sturgis
MGMT 590 - Spring 2024

# Topics

Chapter 8:

How Judgements Happen

Chapter 9:

Answering an Easier Question

Chapter 10:

The Law of Small Numbers

# Line-up Activity

**How Judgements Happen** 

# **Basic Assessments**

Key Takeaway: System 1's automatic judgements and basic assessments play roles in decision-making.

Book examples: survival instincts, voting behavior



# Sets & Prototypes

Key Takeaway: Decisions often prioritize vivid prototypes over the actual numerical quantities involved.

Book examples: average line length vs. combined line length

Concepts – formed by developing prototypes

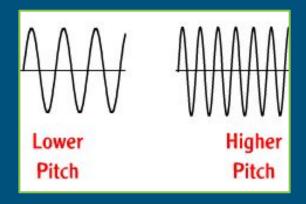
■ Prototype → mental image or best example





# **Intensity Matching**

Key Takeaway: The mind engages in intensity matching across various domains and explores the implications of this process in decision-making and prediction.



Book examples: crimes associated with colors, reading ability at age 4 to intensity scales related to height

# Mental Shotgun

Key Takeaway: Mental shotgun impacts and slows performance by initiating irrelevant computations with the intention of only answering one.

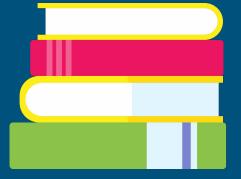


Book examples: Vote-Note vs. Vote-Goat, verifying sentences as literally true or not

# Chapter 9: Answering an Easier Question

#### Primary Topics:

- Substitution
- 3 D Heuristic
- Mood Heuristic
- Affect Heuristic



#### Substitution

#### What is it?

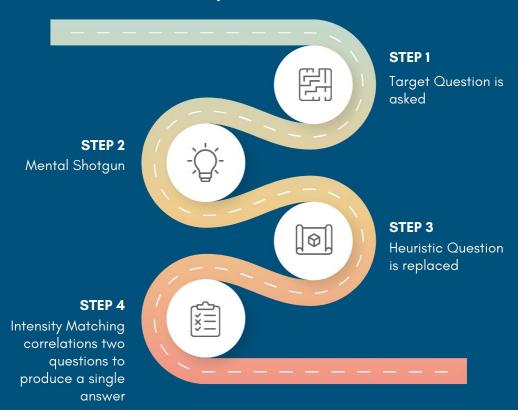
 Answering one question in place of another



#### Target Vs. Heuristic Questions

- How is employee morale?
- What is the company attrition rate?
- Literal Vs. Relatable
- Used to Provoke Specific Feelings (Does your job make you happy?)

# The Process of Substituting Questions



# **Substitution Conditions**

- The target attribute is relatively inaccessible. (Factual and Current Experiences)
- An associated attribute is highly accessible. (Normal Thoughts and Primed)
- The substitution is not detected and corrected by the reflective system.(Initial Question and Difficult)

# Substitution and Strategic Management

- 1. Messaging Strategy being precise, straightforward
- 2. Design Choice color, font, boldness, familiarity, etc
- 3. Framing purposeful substitution

Question: Who are you when you're hungry?

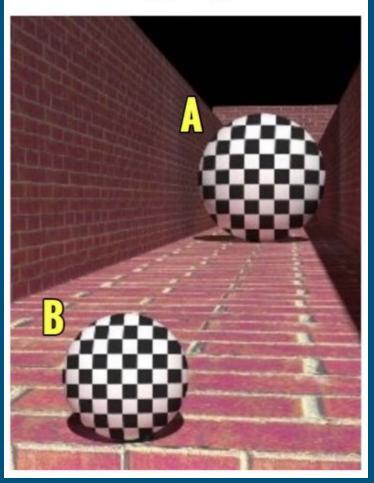


#### 3-D Heuristics

Activity - Ball Example

- 1. Which ball is larger-Ball "A" or Ball "B"?
- 2. How large is Ball A?

#### Which ball is bigger? 🤔



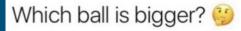
#### 3-D Heuristics

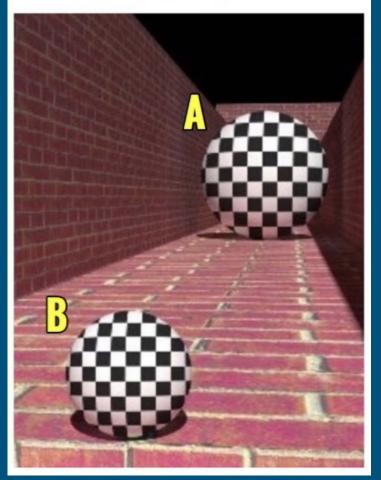
Activity - Ball Example

- 1. Which ball is larger-Ball "A" or Ball "B"?
- 2. How large is Ball A in the image?

## Bias:

Objects that appear to be more distant also appear larger on the page.





### **Mood Heuristics**

Let's take a poll!

#### slido



# How stressed are you today on a scale of 1-5?

i Click **Present with Slido** or install our <u>Chrome extension</u> to activate this poll while presenting.

#### slido



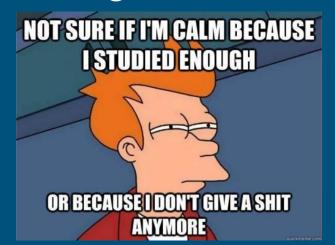
# How many hours of studying do you think you should complete this week?

Click **Present with Slido** or install our <u>Chrome extension</u> to activate this poll while presenting.

#### How many hours a week should you really be studying?



Note: This will require you to spend at least 2 hours of preparation time for every hour you spend in class. You should be prepared to spend not less than six (6) hours per week reviewing the course material. "A" students report spending 10-15 hours per week.



#### slido



# How stressed are you today on a scale of 1-5?

Click **Present with Slido** or install our <u>Chrome extension</u> to activate this poll while presenting.

How many hours of studying do you think you should complete this week?

- a. 1-5 Hours
- b. 5-10 Hours
- c. 10-15 Hours
- d. 15-20 Hours
- e. 20+ Hours

# Mood Heuristics in Strategic Management



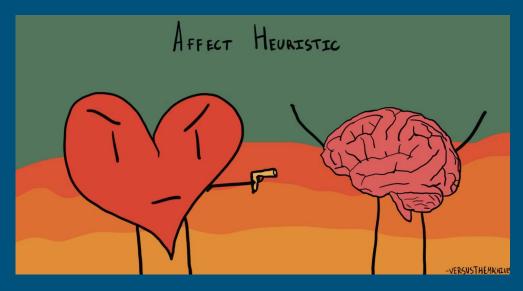
#### **Affect Heuristics**

#### What is it?

- When people let their likes and dislikes determine their

beliefs about the world.

- Time Sensitive
- High Pressure
- Sub-optimal results
- Risk Factor



## Affect Heuristics in Strategic Management

- Hiring Managers
- Charitable Companies
- The Good then the Bad while pitching (Superiors and Stakeholders)
- Increasing Employee Production

## Chapter 10: The Law of Small Numbers

#### **Primary Topics:**

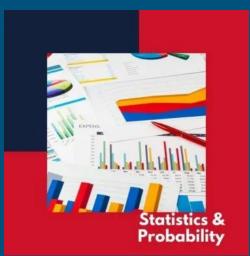
- Sequences, Sample size, Statistics
- The Law of Small Numbers
- A Bias of Confidence Over Doubt
- Cause and Chance



#### Sequences, Sample size, Statistics

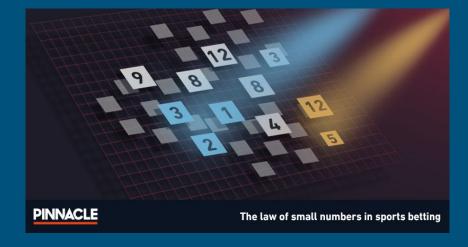
Some of the key term that was constantly used in "Thinking fast and slow CH 10" and what do they mean

Sequences, Sample size, Statistics, Hot Streak, Frequency etc.



#### The Law of Small Numbers

The Meaning of it and what it use for ?



#### A Bias of Confidence Over Doubt

- Mind over Matter
- Thinking positive
- Halo effect
- Draw from past history, hot streak, or what we was told to brought to believe from our peers and family



## System 1 vs System 2

#### A Higher Caseload Translates to Greater Reliance on System 1

#### SYSTEM 1

- Fast/automatic/easy
- Performs familiar or practiced routines
- · Fine for small talk
- Undemanding
- Can perform while tired, sick or stressed
- Impressions/intuitions/feelings
- Susceptible to errors

#### SYSTEM 2

- Slow/effortful/hard
- Necessary for novel decisions or routines
- Useful for harder questions
- Tiring/draining
- Impaired by fatigue, illness or stress
- Logic/analysis/reflection
- Can override errors through careful thought

#### Cause and Chance

A Judgement based on patterns that has respect it self over time that many people consider/data might consider what might happen again or future outcome

The book uses the example of birth of sex rate, basketball hot streak wins, and small schools vs big number of schools.

#### Chance Causes

- CONTROLLED VARIATION: A stable consistent pattern of variation over time.
   One is able to predict what will happen in the future based on past data.
- This type of variation accepts the fact that even when two items are "created equal" there will be differences between the items.

#### slido



# Audience Q&A Session

Click **Present with Slido** or install our <u>Chrome extension</u> to show live Q&A while presenting.